



MAKING COACHING EFFECTIVE

A two-day certificate program
for HR Leaders

PROGRAM CONTEXT

To equip HR practitioners across roles with contemporary coaching know-how so that they can conceptualise and design the right coaching solutions for their organisation and secure its effectiveness through effective implementation.

PROGRAM COVERAGE

This two-day certificate program will cover the following:

- Introduction to coaching and mentoring
- How coaching works
- What it takes to set up and managing one-on-one coaching engagements
- What it takes to incorporate coaching into leadership development programs
- What does it mean to create a coaching culture?
- What it takes to build internal coaching capabilities
- Place of coaching in an HR professional's job
- Introduction to coaching skills

METHODOLOGY

This program will be practical and experiential in its style and approach. Specifically, there will be:

- Real life cases on one-on-one coaching, coaching culture projects
- Experience sharing by CFI certified Coaches, CFI clients and coachees.
- Exposure to processes, tools and templates.

TARGET AUDIENCE

This program will be of immense use to anyone in the HR function who is responsible for designing and implementing coaching programs and solutions. This could include HR leaders, Talent managers, OD professionals and L&D professionals.

PROGRAM DIRECTOR

Ganesh Chella, Co-Founder, Vice Chairman and Managing Director, CFI is the Program Director.

In a career spanning over three decades, Ganesh has come to be respected and acknowledged for his contributions as a practitioner, consultant, coach and thought leader in the field of Organisation Development, Human Resources Management and Executive Coaching.

Ganesh pioneered the use of executive coaching for leader development in India. In his role as Vice Chairman & Managing Director, he has helped CFI become a highly-respected education, certification, research and consulting organisation for Executive Coaching in India. (www.cfi.co.in). Ganesh is an experienced coach educator and also a respected and sought after Executive Coach.

He is the author of two books and over 100 articles.

ABOUT CFI

Founded in 2006, CFI has built an integrated coaching institution that offers a wide range of services that leverages Coaching knowhow and its use for leader development in India in a culturally appropriate and contextually relevant manner.

CFI offers a range of public and in-company programs to promote coaching as a professional practice and build coaching competencies among Leaders within organisations and also help create and nurture a coaching culture.

With over 100 empanelled Coaches and the experience of having managed over 450 coaching engagements, CFI is India's leading Coach Provider.

CFI works with clients who are looking for executive and business coaching support to address some of their business-critical leadership development agendas for their senior-most leaders or their business owners.

CFI's team has worked very closely with a very large number of HR leaders in addressing their coaching needs and has through this process gained deep insights into some of the ground realities that help or hinder the effectiveness of coaching in their organisations.

PROGRAM INVESTMENT

This two-day certificate program is valued at Rs. 18,000, plus taxes as applicable.

If you are an HR Leader and believe that you and your team can benefit from this unique program, contact us now.

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