



# Post Graduate Programme in Executive Coaching

---

The Graduate School of Coaching

# Post Graduate Programme in Executive Coaching

---

CFI's Post Graduate Programme in Executive Coaching (PGPEC) is India's first programme dedicated to creating a cadre of Executive Coaches. Reckoned as India's most rigorous and much sought-after programme by all aspiring coaches, PGPEC attracts some of the country's most distinguished and successful leaders, HR heads, entrepreneurs, practitioners and professionals from different walks of life with a median work experience of 25 years.

A twelve-month, 300-hour, rigorous learning and practice based certification programme, PGPEC is intended to create high caliber executive coaches who can

- Coach CXOs, Directors and other Senior Leaders.
- Make a real difference to the coaching profession by upholding the spirit of the CFI Coaching competency model and CFI's standards of professional excellence and ethics.
- Build a sound and sustainable coaching practice.

After the course is completed, candidates will be given a certificate as proof of their new status.



## Programme Objective

---

PGPEC is intended to create coaches who will be able to:

- Engage in executive coaching for CXOs, Directors and Senior Executives
- Facilitate assessment, feedback, and development planning and implementation for leaders
- Offer training-led solutions to create a coaching culture
- Incorporate aspects of coaching into their other professional practices or into the leadership style in their executive roles
- Integrate coaching into their style of leadership in the roles they play



“The CFI programme teaches you the art and science of coaching. And what makes the programme unique is the hands-on practice and the continued hand-holding support. Long after you finish the programme, you will still know there is a resource network you belong to and can draw upon! Priceless. And highly recommended.”

**Prakash Iyer, Former MD, Kimberly Clark and Famous Author**



# Who Should Attend

CFI welcomes to this programme, heads of organizations, CEOs, CXOs, CHROs, directors, senior functional heads, accomplished professionals and consultants in the coaching and human development fields with demonstrated competence, acknowledged respect and credibility, and most importantly a passion and serious commitment to making coaching their profession, and a way of life.

Professionals who found coaching as a great value-add are :

- HR professionals who are expected to integrate coaching into their leader development efforts
- Consultants, advisors, trainers, and business leaders who want to strengthen their practice with coaching
- Business leaders looking to establish a second career
- Interested participants are requested to complete the enrolment form and submit it to CFI. CFI will have a mutual selection discussion with participants to understand their motivation and readiness to participate in the programme and on that basis they will be admitted to the programme.



10  
years

210+  
certified coaches

26  
PGPEC batches

# Programme Content

The Post Graduate Program in Executive Coaching (PGPEC) consists of five phases.:

  
Preparatory  
efforts

  
Two learning events  
of four day each

  
Supervised  
coaching internship

  
Continuous assessment  
and feedback

  
Certification



“I chose the CFI Programme primarily because of the quality of instruction, as well as the rigor that the programme has. During the process of the course each participant is also assigned a supervisor—guide, which I think is very helpful. I also like CFI’s programme on continuing professional development, which helps practitioners like me stay updated on what’s going on in the field of coaching as well as learn from a community of peer coaches.”  
**Supriti Bhandary, Former Vice President Human Resources, Wipro Ltd.**

## Certification

---

Participants who attend all the learning events, complete their internship and reviews and submit the required documents are invited to participate in a public Viva Voce.

The assessment panel of CFI’s Graduate School of Coaching evaluates the participant’s level of competence and readiness to practice coaching and on that basis certifies them as an Executive Coach.



## Coaching Competency Model

---

CFI’s competency model is based on a core set of principles that ensures that every candidate gets the best out of the programme.



# Continuous Professional Development

---

Post Certification participants can enrol into CFI's Continuous Professional Development Program as a member. This annual membership programme is aimed to contribute to their professional development and support them in their coaching practice.

## Programme Investment

---

This twelve-month Post Graduate Programme in Executive Coaching comes at an investment of Rs.3,50,000/- (Rupees three lakhs fifty thousand only) plus applicable taxes.

This fee covers :

- Two learning events spread over eight days
- Supervisory support for the coaching internship
- Continuous assessment and feedback
- Courseware
- Access to CFI's proprietary coaching engagement models, tools, templates and methodologies for coaching practice upon certification
- Once admitted to the programme, participants are required to remit the entire fee by DD / cheque in favour of 'Coaching Foundation India Limited', payable at Chennai



---

The Programme Director, Graduate School of Coaching  
Coaching Foundation India,  
17/1, Urur Olcott Kuppam Road, 5th Avenue, Besant Nagar, Chennai-600090.  
Landline: 044-2446 0550, Web: [www.cfi.co.in/coaching-certification-pgpec](http://www.cfi.co.in/coaching-certification-pgpec), [info@cfi.co.in](mailto:info@cfi.co.in)