



SheLeads

A leadership programme
designed for women, by women.

The Programme

A first-of-its-kind programme, SheLeads is a 4-month transformational journey powered by CFI's community of highly qualified women coaches and helps women transition into leadership roles by understanding their:

- strengths
- beliefs
- preferences
- interpersonal orientation
- context within which they operate



Why SheLeads?

Research shows that women tend to either drop out or moderate their leadership ambitions once they reach mid-senior management levels. This is more often driven by competing personal and professional challenges fueled by hard-wired beliefs and biases rather than a gap in competencies.

SheLeads helps women, at this crucial juncture, actualise their potential by understanding themselves, being more effective in engaging with others and understanding what it takes to be successful in today's organizations.



Outcomes that we want to achieve by the end of the programme

WHERE DO I WANT TO BE?

Identifying specific gaps in skills, attitudes and behaviors

1

WHERE AM I?

- Self awareness
- Awareness of the context in which one exists

2

HOW DO I GET THERE?

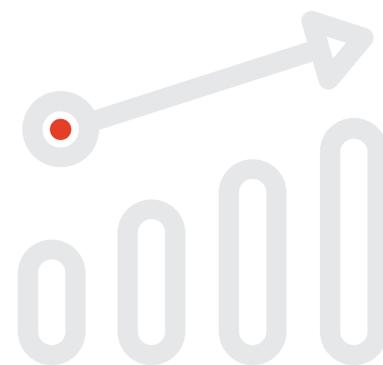
- Discovery lab
- Helping relationships
- Collective wisdom through peer learning
- Creating a support system / ecosystem of support

3

What does SheLeads bring to the table?

All our coaches are women who bring with them rich corporate experience as CXOs of organisations spanning industries.

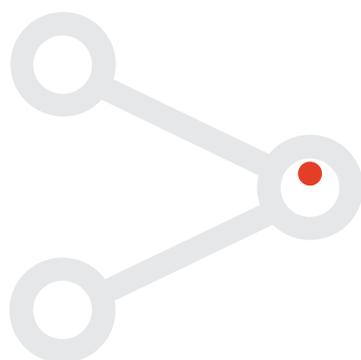
The programme also leverages CFI's expertise in leadership and understanding of what it takes to be a successful leader. SheLeads is the only coaching programme in the country which focuses on personal and professional transformation rather than just competencies.



The Benefits

Gaining greater self-awareness

With the help of a fine blend of inputs including a discovery lab, one-one coaching sessions and access to psychometric tools, the programme enables participants to gain greater self-awareness. The participants will be exposed to powerful psychometric tools such as 24 VIA, MBTI and FIRO-B as part of their experience.



Enhancing interpersonal effectiveness

Through a discovery lab covering areas such as interpersonal orientation, conversational skills, conflict resolution and interpersonal beliefs and biases the program will develop social awareness and effectiveness of participants.

Preparing for the future

By enabling a deep exploration of the environmental context, the business response and the leadership imperatives, the program will equip participants to prepare for the future.



Participant Profile

The SheLeads program will be most beneficial for women who have at least 10-12 years of corporate experience and are in the middle management levels in the organisation, with potential to move further.

Discover your inner potential and give your career the boost it needs.



About CFI

Founded in 2006, CFI has been helping leaders navigate their way through their leadership challenges, and empowering them to realize their true potential. CFI has achieved this by building an integrated coaching institution offering training, coaching, continuing education, research and publication services. CFI's coaching efforts focus on bringing about change to manage problems and develop unused opportunities.

About our PGPEC programme

CFI's Post Graduate Programme in Executive Coaching attracts some of the country's most distinguished and successful leaders, HR heads, entrepreneurs, practitioners and professionals from different walks of life with a median work experience of 25 years. Given the experience and expertise of running 26 consecutive batches of this flagship programme over the past 12 years, CFI's PGPEC truly stands out.

About our Coaching services

With over 210 empanelled coaches and the experience of having managed over 650 paid coaching engagements, CFI has emerged as India's most sought-after partner for coaching solutions. CFI works with clients who are looking for executive and business coaching support to address some of their business-critical leadership development agendas for their senior-most leaders or their business owners. CFI's coaching services include executive coaching and business coaching. CFI also runs several coaching based leadership development interventions for young and emerging leaders.



Registration

To register, reach out to our team

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CFI reserves the right to modify, add, change or delete any psychometric tool assessment and make suitable changes on the program design without any prior notice'

